

Bronco Tech Limited (Company) & Bronco Payroll (Product) Privacy Policy and Disclaimers.

This Privacy Policy describes how your personal and company information is collected and used when you visit or use www.broncopay.co.tz (the "Site").

Your privacy is important to us. It is Bronco Payroll & Bronco Tech Limited's policy to respect your privacy regarding any information we may collect from you across our website, <https://www.broncopay.co.tz>, and other sites we own and operate.

We only ask for personal and company information when we truly need it to provide a service to you, which is helping you prepare and maintain your payroll. We collect it by fair and lawful means, with your knowledge and consent.

We may from time to time email you and or call you to update you regarding the product or to get feedback.

We don't share any personally identifying information publicly or with third-parties, except if required to by law or with consent.

Payment Terms : All payments made to us will be through the Mobile Money system in Tanzania e.g Mpesa, Tigo Pesa, Airtel Money, Halo Pesa,etc before the service is rendered. Bronco Tech Limited & Bronco Payroll and its subsidiaries, related companies and its directors will not accept responsibility or held liable for any transaction loss caused to the customer/site user by these systems in the event where we do not receive your payment. Systems will only be available to use after payment is received and verified.

It is the customer or site users responsibility to follow up and collect their EFD Receipts (Tax Invoice) from Bronco Tech Limited, Bronco Tech Limited & Bronco Payroll and its subsidiaries, related companies and its directors will not be liable for any damages or losses this causes if not collected. If any of these documents (EFD Receipts) need to be shipped/posted to the customer or site user, the cost of this will exclusively be covered by the customer or site user. Bronco Tech Limited or Bronco Payroll reserves the right to charge an additional service free for the shipping/posting of the above mentioned document.

The information on the website is provided by Bronco Tech Limited & Bronco Payroll and while we endeavor to keep the information/tax rates/forms generated up to date and correct, we make no representations or warranties of any kind, express or implied, about the completeness, accuracy, reliability, suitability or availability with respect to the website or the information, products, services, or related graphics contained on the website for any purpose. Any reliance you place on such information/tax rates/forms generated is therefore strictly at your own risk.

In no event will Bronco Tech Limited & Bronco Payroll and its subsidiaries, related companies and its directors be liable for any loss or damage including without limitation, indirect or consequential loss or damage, or any loss or damage whatsoever arising from loss of data or profits arising out of, or in connection with, the use of this website.

Through this website you are able to link to other websites which are not under the control of Bronco Tech Limited & Bronco Payroll and its subsidiaries, related companies and its directors. We have no control over the nature, content and availability of those sites. The inclusion of any links does not necessarily imply a recommendation or endorse the views expressed within them. While we strive to provide only quality links to useful and ethical websites, we have no control over the content and nature

of these sites. Please be also aware that when you leave our website, other sites may have different privacy policies and terms which are beyond our control. Please be sure to check the Privacy Policies of these sites as well as their "Terms of Service" before engaging in any business or uploading any information. Site owners and content may change without notice and may occur before we have the opportunity to remove a link which may have gone 'bad'.

Every effort is made to keep the website up and running smoothly. However, Bronco Tech Limited & Bronco Payroll and its subsidiaries, related companies and its directors takes no responsibility for, and will not be liable for, the website being temporarily unavailable due to technical issues beyond our control.

CHANGES

We may update this privacy policy from time to time in order to reflect, for example, changes to our practices or for other operational, legal or regulatory reasons.

CONSENT

By using our website, you hereby consent to our privacy policies and disclaimers and agree to its terms and conditions.

CONTACT US

For more information about our privacy practices and disclaimers, if you have questions, or if you would like to make a complaint, please contact us by e-mail at info@bruncopay.co.tz

These policies and terms of use are effective as of 1 January 2019.